



JOURNEY
OF FAITH

Small Group Leader

Mission and Calling

Small Groups exist to provide an environment of community, learning, support and service that complements our weekly worship services and helps people grow deeper in their relationship with Jesus Christ and one another. Our small groups are intended to be a place of transformation, not just information, encouraging openness, transparency, and practical application of the Bible into our everyday lives.

Specific Responsibilities

As an extension of the Pastoral Team, Small Group Leaders assist in shepherding people in our core values of welcoming, transforming and serving, as well identifying and empowering potential new small group leaders. Small Group Leader responsibilities include:

- Shepherding – creating a safe and exciting environment for people to grow in their faith by encouraging biblical learning, meaningful discussion, prayer, service opportunities, and by modeling a personal life of faith and lifelong followership of Jesus.
- Facilitation – small groups use a facilitation model vs. a teaching model. Small groups leaders clearly communicate small group guidelines to the group and use these guidelines as a way to create discussion, participation, and accountability.
- Communication – contact new people for your group within 24 hours to welcome them and provide them with meeting dates, location(s), and what to bring as well as regularly communicate with the church about progress, changes, stories, and tracking data.
- Ongoing Development – continue to grow as small group leader through regular small group leader training, intergenerational mentoring with other leaders, personal accountability with our Small Group Leader team.
- Empowering New Leaders – intentional identification and encouragement of potential new small groups leaders to be evaluated and trained for small group ministry.

Spiritual Requirements

- Be a committed Jesus-follower with a lifestyle and reputation of Christian faithfulness.

- Be in agreement with the Mission, Values and Core Beliefs of Journey of Faith.
- Feel a strong calling to Christian discipleship, shepherding, and hospitality. helps,
- Has a high level of self-awareness and is committed to continual relational growth.
- Demonstrates Christ-centered living (1 Peter 1:15-16, 1 Timothy 3:1–7; Titus 1:5–9), Honesty, confidence, teachability, and humility (Philippians 2:5-7), and patience and commitment in working with others (James 1:4)

Ministry Specific Requirements:

- Be an active/supportive participant in an existing small group at Journey of Faith church for at least 6 months.
- Be a member of Journey of Faith for at least 1 year.
- Willingness to serve for a 3-year commitment to ministry.
- Be available for at least 2 hours of ministry per week and at least 1 Sunday per month.
- Ability to actively participate in regular Small Group Leader Meetings, which include training, support, ministry planning, and personal accountability.
- Demonstrate the ability to facilitate a group experience balancing grace and truth.
- To host a group in your home or work with another member of Journey of Faith who can provide a welcoming home environment for small group meetings.

Reporting:

Works with the Pastoral Team and is accountable to the Pastor of Spiritual Formation.